



**Equal Employment Opportunity Data Posted  
Pursuant  
to Title III of the Notification and Federal Employee  
Antidiscrimination and Retaliation Act of 2002 (No  
Fear Act), Pub. L. 107-174**

<b>Complaint Activity</b>						
	<b>2018</b>	<b>2019</b>	<b>2020</b>	<b>2021</b>	<b>2022</b>	<b>2023</b>
Number of Complaints Filed	2	0	3	2	1	1
Number of Complainants	2	0	3	2	1	1
Repeat Filers	0	0	0	0	0	0

<b>Complaints by Basis</b>						
<i><b>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</b></i>						
	<b>2018</b>	<b>2019</b>	<b>2020</b>	<b>2021</b>	<b>2022</b>	<b>2023</b>
Race	1	0	3	1	1	1
Color	0	0	1	0	0	1
Religion	0	0	0	0	0	0
Reprisal	1	0	1	2	1	0
Sex	1	0	2	0	1	0
National Origin	1	0	0	0	1	0
Equal Pay Act	0	0	0	0	0	0
Age	0	0	1	1	1	0
Disability	1	0	1	2	0	0
Genetic Information	0	0	0	0	0	0
Non-EEO basis	0	0	1	0	0	0

<b>Complaints by Issue</b>						
<i><b>Note: Complaints can be filed alleging multiple issues. The sum of the issues may not equal total complaints filed .</b></i>						
	<b>2018</b>	<b>2019</b>	<b>2020</b>	<b>2021</b>	<b>2022</b>	<b>2023</b>

Appointment/Hire	0	0	0	0	0	0
Assignment of Duties	1	0	1	1	0	1
Awards	1	0	1	0	0	0
Conversion to Full-time	0	0	0	0	0	0
<b>Disciplinary Action</b>						
Demotion	0	0	1	0	0	0
Reprimand	0	0	0	0	0	0
Removal	0	0	1	0	0	0
Suspension	0	0	1	0	0	0
Other	0	0	0	1	0	0
Duty Hours	0	0	0	0	0	0
Evaluation Appraisal	1	0	3	2	1	1
Examination/Test	0	0	0	0	0	0
<b>Harassment</b>						
Non-Sexual	1	0	2	2	1	0
Sexual	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0
Pay (Including Overtime)	0	0	1	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0
<b>Reassignment</b>						
Denied	0	0	0	0	0	0
Directed	0	0	0	0	0	0
Reasonable Accommodation (Disability)	1	0	1	1	0	0
Reinstatement	0	0	0	0	0	0
Retirement	0	0	0	0	0	0
Termination	0	0	1	1	0	0
Terms/Conditions of Employment	1	0	2	1	0	0
Time and Attendance	0	0	0	1	0	0
Training	0	0	1	0	0	0

Religious Accommodation	0	0	0	0	0	0
Other	0	0	0	2	0	0

Processing Time						
	2018	2019	2020	2021	2022	2023
<b>Complaints pending for any length of time during fiscal year</b>						
Average number of days in investigation stage	0.0	26.0	0.0	64.0	0.0	18.0
Average number of days in final agency action stage	0.0	0.0	0.0	0.0	0.0	0.0
<b>Complaints pending for any length of time during fiscal year where hearing was not requested</b>						
Average number of days in investigation stage	26.0	0.0	163.0	0.0	233.0	18.0
Average number of days in final agency action stage	229.0	12.0	0.0	0.0	0.0	0.0

Complaints Dismissed by Agency						
	2018	2019	2020	2021	2022	2023
Total Complaints Dismissed by Agency	0	0	0	1	0	0
Average days pending prior to dismissal	0.0	0.0	0.0	19.0	0.0	0.0
<b>Complaints Withdrawn by Complainants</b>						
Total Complaints Withdrawn by Complainants	3	0	1	0	0	0

Total Final Actions Finding Discrimination												
	2018		2019		2020		2021		2022		2023	
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number of Findings	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Without Hearing	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
With Hearing	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0

Findings of Discrimination Rendered by Basis Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints and findings.	2018		2019		2020		2021		2022		2023	
	#	%	#	%	#	%	#	%	#	%	#	%
	<b>Total Number of Findings</b>	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0
Race	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Color	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Religion	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Reprisal	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Sex	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
National Origin	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Age	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Disability	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Genetic Information	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Non-EEO	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
<b>Findings After Hearing</b>	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Race	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Color	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Religion	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Reprisal	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Sex	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
National Origin	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Equal Pay Act	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Age	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Disability	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Genetic Information	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Non-EEO	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
<b>Findings Without Hearing</b>	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Race	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0

Color	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Religion	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Reprisal	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Sex	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
National Origin	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Equal Pay Act	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Age	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Disability	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Genetic Information	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Non-EEO	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0

Findings of Discrimination Rendered by Issue	2018		2019		2020		2021		2022		2023	
	#	%	#	%	#	%	#	%	#	%	#	%
	<b>Total Number of Findings</b>	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0
Appointment/Hire	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Assignment of Duties	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Awards	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Conversion to Full-time	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
<b>Disciplinary Action</b>												
Demotion	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Reprimand	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Suspension	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Removal	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Other	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Duty Hours	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Evaluation Appraisal	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Examination/Test	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
<b>Harassment</b>												

Non-Sexual	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Sexual	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Medical Examination	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Pay (Including Overtime)	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Promotion/Non-Selection	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
<b>Reassignment</b>												
Denied	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Directed	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Reasonable Accommodation (Disability)	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Reinstatement	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Retirement	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Termination	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Terms/Conditions of Employment	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Time and Attendance	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Training	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Religious Accommodation	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Other	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
<b>Findings After Hearing</b>	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Appointment/Hire	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Assignment of Duties	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Awards	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Conversion to Full-time	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
<b>Findings of Discrimination Rendered by Issue</b>												
	<b>2018</b>		<b>2019</b>		<b>2020</b>		<b>2021</b>		<b>2022</b>		<b>2023</b>	
	<b>#</b>	<b>%</b>	<b>#</b>	<b>%</b>	<b>#</b>	<b>%</b>	<b>#</b>	<b>%</b>	<b>#</b>	<b>%</b>	<b>#</b>	<b>%</b>
<b>Disciplinary Action</b>												
Demotion	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Reprimand	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0

Suspension	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Removal	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Other	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Duty Hours	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Evaluation Appraisal	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Examination/Test	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
<b>Harassment</b>												
Non-Sexual	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Sexual	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Medical Examination	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Pay (Including Overtime)	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Promotion/Non-Selection	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
<b>Reassignment</b>												
Denied	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0.0	0.0
Directed	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0.0	0.0
Reasonable Accommodation (Disability)	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0.0	0.0
Reinstatement	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0.0	0.0
Retirement	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0.0	0.0
Termination	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0.0	0.0
Terms/Conditions of Employment	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0.0	0.0
Time and Attendance	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0.0	0.0
Training	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0.0	0.0
Religious Accommodation	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0.0	0.0
Other	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0.0	0.0
<b>Findings Without Hearing</b>	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0.0	0.0
Appointment/Hire	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0.0	0.0
Assignment of Duties	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0.0	0.0
Awards	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0.0	0.0
Conversion to Full-time	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0.0	0.0

<b>Disciplinary Action</b>											
Demotion	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0.0
Reprimand	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0.0
Suspension	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0.0
Removal	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0.0
Other	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0.0
Duty Hours	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0.0
Evaluation Appraisal	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0.0
Examination/Test	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0.0
<b>Harassment</b>											
Non-Sexual	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0.0
Sexual	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0.0
Medical Examination	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0.0
Pay (Including Overtime)	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0.0
Promotion/Non-Selection	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0.0
<b>Reassignment</b>											
Denied	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0.0
Directed	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0.0
Reasonable Accommodation (Disability)	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0.0
Reinstatement	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0.0
Retirement	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0.0
Termination	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0.0
Terms/Conditions of Employment	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0.0
Time and Attendance	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0.0
Training	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0.0
Religious Accommodation	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0.0
Other	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0.0

<b>Pending Complaints Filed in Previous Fiscal Years by Status</b>						
	<b>2018</b>	<b>2019</b>	<b>2020</b>	<b>2021</b>	<b>2022</b>	<b>2023</b>



Total Complaints from previous Fiscal Years	3	2	0	1	1	0
Total Complainants	3	2	0	1	1	0
<b>Number of Complaints Pending</b>						
Investigation	0	0	0	0	1	1
Hearing	2	1	0	1	0	0
Final Agency Action	1	0	0	0	0	0
Appeal with EEOC Office of Federal Operations	0	1	0	0	0	0

<b>Complaint Investigations</b>						
	<b>2018</b>	<b>2019</b>	<b>2020</b>	<b>2021</b>	<b>2022</b>	<b>2023</b>
Pending Completion Where Investigation Exceeds Required Time Frames	0	0	0	0	0	0